

- Consolidated and motivated a growing team through inspirational leadership, open communication and responsible management: supporting managers, and providing constructive appraisals, experienced coaching, career development and training.
- Created and cultivated a positive interdisciplinary culture within the team and the organisation with a new ethos based on trust and dialogue, and enhanced synergy based on efficient knowledge transfer and clear procedures.

2008 – 2009 Director of Drug Discovery – Znomics, Inc., Portland, USA

Responsibilities

- Corporate scientific strategy, project and team management, business development.

Key Achievements

- Member of the senior management team by leading and managing three drug discovery therapeutics programs in inflammation, cancer and obesity.
- Established and supervised a new laboratory with a 10,000 zebrafish aquarium facility.
- Built a new scientific research team through recruitment and training of eight scientists.
- Designed three small molecule drug screening cascades including development of six screening assays.
- Promoted and cultivated three scientific collaborations.

2004 – 2008 Head of Drug Safety – Summit plc., Cambridge, United Kingdom

Responsibilities

- Scientific strategy development; project and line management.

Key Achievements

- Successfully recruited, trained and motivated a new team of scientists resulting in the management of six staff and two external consultants.
- Managed three discovery projects for drug efficacy (neurology), safety pharmacology/toxicology and assay automation by establishing the scientific strategy and project management goals including milestones setting and reviewing.
- Redesigned, integrated and streamlined screening protocols by successfully launching and managing an automation project increasing drug screening throughput.
- Designed, managed and delivered data within timeline and budget for ten external projects for international Pharmaceutical Industry clients.
- Represented the company's externally at five scientific conferences and 30+ Pharmaceutical Company interactions.
- Research projects resulted in nine scientific publications (three co-authored with Pfizer).

**2000 – 2004 Postdoctoral Research Fellow Department of Pediatric Oncology,
(Goldfine Family Fellowship, Dana Farber Cancer Institute,
Lymphoma Research Foundation) Harvard Medical School, Boston, USA
PI: Prof A. Thomas Look**

Key Achievements

- Awarded the 'Goldfine Family Fellowship' from the Lymphoma Research Foundation, USA.
- Published eight scientific publications with high citation rates.
- Created two zebrafish p53 cancer models (the world's 2nd most used fish line at the Zebrafish International Resource Center, USA).
- Designed and launched a genetic mapping strategy still in use today.
- Successfully managed, trained and coached two technicians, one joining UCSF PhD program.

1994 – 2000	Research Assistant (FRIA & Fondation Huynen Scholarships)	Department of Molecular Biology & Genetics, Faculty of Veterinary Medicine, University of Liège, Belgium PI: Prof Michel Georges
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Education

Present	PhD	Thesis: “Ask not what you can expect of Open Science, ask what you can do for Open Science - <i>A study on the origins, expectations and meaning of Open Science in historical and contemporary stakeholder discourse.</i> ”, University of Leiden, The Netherlands
2000	PhD	Doctor in Veterinary Sciences (Molecular Biology & Genetics), University of Liège, Belgium (with The Greatest Distinction and Vetoquinol Award for research).
1994	DVM	Doctor in Veterinary Medicine, University of Liège, Belgium (with Distinction).
1991	B.Sc.	Candidate in Veterinary Sciences, Catholic University of Louvain, Belgium (with Distinction).

Non- Professional Appointments

2016 – present	Chair of the Advisory Board	REIsearch (www.reisearch.org)
2015 – present	Member of the Governing Board	EuroScience (euroscience.org)
2011 – 2017	Member of the Advisory Board	EU-LAC Health (eulachealth.eu)
2012 – 2015	Member of the Advisory Committee	European Health Forum Gastein (www.ehfg.org)

Publications (list available on ORCID orcid.org/0000-0001-5414-8674)

25 peer-reviewed articles
19 science policy & strategy publications